

The Special Meeting of the Board of Park Commissioners was called to order by President Caron at 9:00am for the purpose of conducting a district planning retreat. The Secretary called the roll and the following were:

PRESENT: Brown, Caron, Cohen, Patinkin, Serota (5)

ABSENT: None (0)

and there was a quorum in attendance. Also present was Jeff Nehila, Secretary/Executive Director; Sesar Botello, Nicole Britz, Dana Bundy, Miguel Cabrera, Jesus Cardenas, Tomas Cisneros, Tricia Conroy, James Eaton, Curt Ellis, Manny Garcia, Jim Gariti, Skylar Greenberg, John Greene, Jeff Harvey, Laney Hauptert, Tammy Ingoglia, Amy Kanzler, Tony Korzyniewski, Jason Mannina, Antonio Mata, Laura McCarty, Audrey Melchiorre, Chris Moilanen, Jeff Napolski, Kris Oldeen, Eric Powell, Sherry Prause, Larry Pullega, Nancy Reese, Tom Roark, David Shamrock, Sharon Sheehan, Derek Solberg, Jacob Sonders, Michael Sterenstein, Lisa Turner, Jacob Weber, Mark Woolums, Jay Zahn, staff members.

PURPOSE OF RETREAT

Executive Director Nehila welcomed everyone and explained the purpose of the planning retreat was to gather input and feedback for the development of the district's next 5-year Strategic Plan. The district's current plan is now into its last year and the planning process, which will take 6 months to complete, begins at this time for the anticipated adoption of a new plan in September, 2022.

MISSION STATEMENT

The district's mission statement was developed in 2017 and is still accurate and relevant.

MATURITY MODEL ASSESSMENT SCORES

Director Nehila presented the assessment scores from 2017 and compared them to the recently completed 2022 scores by all full-time staff and the Board of Commissioners. He noted that the scores moved higher in the Structured and Proactive scale within the 5 levels of Strategic Management Maturity with many more scores falling into the Managed & Focused level. The assessment, or balanced scorecard scores, provide a measurement into examining the alignment of an organization.

2017-2022 STRATEGIC PLAN REVIEW

The group reviewed the progress of goal and objective achievement of the current Strategic Plan which has 6 core strategies. To date, all but a few of the 73 total objectives have been completed or exceeded. Two remaining objectives will be completed by this September and two others will be carried over into the next Strategic Plan.

UPDATES ON PLANNING PROCESSES

Staff and board were provided updates on numerous planning processes recently completed or beginning. They included the completion of a community satisfaction level survey in the fall of 2021, the recent board visioning session completed for the Sachs Recreation Center, and the near complete joint demographic and enrollment analysis that the park district, the Village of Deerfield and School District 109 have partnered together on. Key demographic data from the joint study received to date was shared with the board and staff.

SWOT ANALYSIS

All attendees participated in developing a Strength, Weakness, Opportunity and Threat Analysis for the district.

OPPORTUNITIES

Opportunities from the SWOT analysis and other ideas were identified for examination, relevance and preference. The group then all independently selected their priorities.

NEXT STEPS

Director Nehila stated that the opportunities will be categorized and then incorporated into a draft of the next plan for staff and board review, analysis and finalization.

ADJOURNMENT

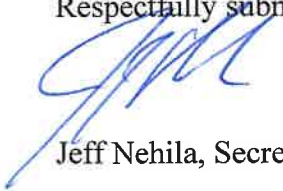
Motion made by Vice-President Cohen, seconded by Commissioner Brown, to adjourn the Special Meeting at 12:00pm. Roll call vote as follows:

AYES: Cohen, Brown, Patinkin, Serota, Caron (5)

NAYS: None (0)

Motion passed in a roll call vote.

Respectfully submitted,



Jeff Nehila, Secretary